



## JOB ANNOUNCEMENT – EXECUTIVE DIRECTOR

The Nebraska Arts Council (NAC) is seeking an Executive Director to lead a vibrant, proactive and resourceful statewide agency that has extensive grant programs, a portfolio of pioneering initiatives and a national reputation for outstanding service to the field of arts administration.

### **About the Nebraska Arts Council**

The Nebraska Arts Council is an independent agency of the State of Nebraska located in the heart of downtown Omaha. Its mission is to promote, cultivate and sustain the arts for the people of Nebraska. In doing so, the NAC provides grants and services to artists, organizations, communities and schools. The agency has an annual budget of \$5M from state, federal and private sources. As an agency of state government, the NAC stands by its core values of treating others with dignity and respect, acting ethically in all situations, and creating an environment for delivering excellent customer service. For more information about the NAC's core beliefs and agency priorities, see the agency's [strategic plan](#).

The Executive Director leads a team of nine and is governed by a board of fifteen individuals appointed by the Governor of Nebraska. The Executive Director has three key areas of responsibility:

- overall authority for managing and directing agency personnel including building and maintaining a cohesive team in a respectful and supportive atmosphere.
- guiding the team to plan, develop, implement and evaluate agency programs, procedures and fiscal management that is consistent with NAC policy.
- developing and maintaining relationships between the NAC and its constituency, key partners including state government, the Nebraska Legislature, the Nebraska Cultural Endowment, Humanities Nebraska other local, state, regional and national organizations.

The Executive Director is an employee of the State of Nebraska and qualifies for an extensive portfolio of benefits including 13 paid holidays, vacation and sick leave that begin accruing immediately, military leave, 156% state-matched retirement, tuition reimbursement, employee assistance program, 79% employer paid health insurance plans, dental and vision insurance plans and an employer-paid \$20,000 life insurance policy. The State of Nebraska is a qualifying employer under the Federal Public Service Loan Forgiveness (PSLF) program.

Salary Range: \$80,000 - \$100,000

### **Successful Candidate Qualifications**

- A minimum of five years in a leadership position, ideally, but not required, at a cultural organization, foundation that includes cultural programming in its portfolio or an agency related to arts or humanities.



## JOB ANNOUNCEMENT – EXECUTIVE DIRECTOR

- Experience with constructing complex budgets by strategic analysis of agency needs and ability to allocate financial resources with creativity and fiscal restraint.
- Ability to grow, facilitate and maintain partnerships within a statewide cultural community and a vision to nurture collaborative efforts with organizations and agencies that are not culturally specific, but have an interest in aligning with the arts in programming and support.

### **Ideal, But Not Required**

- Advanced degree.
- Experience or demonstrated understanding of the mechanics of government structural organization, the role of elected officials in financial support of government agencies and/or the role of advocating to elected officials on behalf of a constituency.

### **How to Apply**

A letter of interest and resume or curriculum vitae preferably in PDF format should be submitted to: [kevin.workman@nebraska.gov](mailto:kevin.workman@nebraska.gov) by December 1, 2022.